



Progress Strategies+, LLC is a socially responsible oriented project management company achieving high-quality outcomes for clients. Our Corporate Social Responsibility (CSR) is the engagement of business practices and strategies that allow the firm to achieve profit in a responsible manner that creates positive impact for our clients, employees, investors and community (people). Our practices also create positive impact on financial security, wealth and cost savings for all (profit) and the environment (planet).

Founded by a social entrepreneur committed to conscious capitalism, *Progress Strategies+* CSR actions comes from our own initiative and beyond government regulation. We do more than what laws require us to do in being an ethical company that furthers social good. The *Progress Strategies+* CSR commitment is demonstrated in these tangible ways and actions:

CSR Values: The *Progress Strategies+* value of social responsibility comes from ensuring that the company:

- +Maximizes profits in an ethical manner to provide employees with a living wage and benefits that affirm the dignity of the worker.
- +Employs individuals from marginalized populations so that they realize economic equity, self-sufficiency and family economic security.
- +Publicly reaffirms our values of economic equity and inclusion by speaking out on public issues and policies that positively or negatively affect economic equity and social inclusion.
- +Engages in waste and pollution reduction processes. From recycling and energy efficiency practices to water conservation, *Progress Strategies+* is committed to improving itself as a sustainable business.

Progress Strategies+ CSR Client Project Group: CSR is not just a set of important internal values for the company. CSR is an actual *Progress Strategies+* Client Project Group providing high-quality project management services to client companies so that they effectively manage funds, resources and employee time to produce measurable impact on society and communities in which they conduct business. The company produces CSR Assessment and Action Plans, development of CSR Annual Reports and Measurements placing valuation of a client's time and resources provided to the community. Services also include creation of External Relations strategies and other initiatives to ensure that a company is responding to customers who expect corporate citizenship.

Progress Strategies+ Corporate Social Responsibility Statement

People.

Profit.

Planet.

Progress Strategies+ was awarded as a Sustainability Champion by Grand Valley State University for its values and work in social justice, economic empowerment and environmental stewardship.