



Progress Strategies +

A project management Company

Diversity, Equity and Inclusion Client Project Services Sheet

2020

For Serious Clients.

For Authentic Inclusion. For Solutions to Inequity. For Change.



Progress Strategies+ is a project management firm creating and managing projects for corporate and organizational clients to help them maximize financial, human resources, profits and cost savings.



Diversity, Equity & Inclusion [Internal] Progress Strategies+ provides project services to help clients meet critical needs for organizational diversity and inclusion improvement through cultural competency/anti-bias trainings, diversity assessments, equity action plans and creation of internal diversity policies.



Diversity, Equity & Inclusion [External] Progress Strategies+ also provides services of external relations strategies for clients to improve in engagement with diverse communities via communications (value statements, marketing materials, etc.) and other important strategies to authentically engage with diverse communities.

**The Plus.
The Awards.**



West Michigan Urban League:

Nolan Groce Business Leadership Award Winner

Corp! Magazine

Diversity Focused Company Award Winner

Grand Valley State University Office of Sustainability

Sustainability Champion Award Winner

Progressive Women's Alliance
Award Winner

Examples of Clients Served

Irwin Seating Company

Little Caesars Mid-Michigan

Grandville Public Schools

West Michigan Sustainable Business Forum

Smith Haughey Rice & Roegge

Examples Progress Strategies+ Diversity, Inclusion and Equity Project Areas

Diversity Assessments

Development of Diversity Councils

Equity Policies & Strategy Plans

Diversity & Inclusion Benchmarks

Inclusion & Equity Training



Eric K. Foster
Founder and Principal

Problem Solving. Cost Savings. Positive Economic & Social Impact.

These planned and unplanned needs face companies and organizations every day. I created *Progress Strategies+* to help turn needs into successful project outcomes. I recognized that a wide-ranging group of clients needed efficient project management services.

Progress Strategies+ was also founded to serve clients who desire the creation and completion of projects in a socially responsible manner through Diversity, Equity and Inclusion Client Services, Corporate Social Responsibility Client Services and Public Policy Advocacy Client Services. These services help clients make positive impact on people, profit and planet for their communities.

This is the + of *Progress Strategies+* **Diversity, Equity and Inclusion Client Services**



Organizational Diversity and Inclusion Assessments: Guided by the *Progress Strategies+* Standards for Assessment and Inclusion and Diversity Performance and Progress, clients receive information on vulnerabilities and improvement areas of their systems that are barriers to diversity and inclusion. This then provides the direction of the *Progress Strategies+* creation of inclusion practices to provide clients with strategic solutions to problems that impede inclusion and equity.



Policies, Programs and Trainings for Systems Change: Training and facilitation sessions help employees, managers and teams to learn diversity best practices, equity strategies and inclusion values to improve organizational inclusion, minimize cultural conflict and create unity of purpose within the workplace.



Inclusion Governance Standards and Scorecarding: *Progress Strategies+* also helps clients create systems to measure and track diversity, equity and inclusion goals, progress and outcomes. Services also include:

- +Development of Diversity, Equity and Inclusion Statements.
- +Creation of Diversity, Equity and Inclusion [DEI] Councils and DEI Staff Positions.



www.progstrategies.com



Progress Strategies+



@ProgStrategies+