



# DIVERSITY AND INCLUSION

**Progress Strategies+** is a project management firm creating and managing projects for corporate, business and organization clients to help them maximize financial and human resources, profits and cost savings. The firm also provides three specialized project areas (Diversity & Inclusion, Corporate Social Responsibility and Public Policy & Advocacy) for clients whose customers expect them to use resources to make sustainable economic and social impact.

**Diversity and Inclusion:** From companies like Irwin Seating Company to organizations such as Local First and the West Michigan Sustainable Business Forum, *Progress Strategies+* meets client needs for organizational diversity and inclusion improvement. Such improvements result from cultural competency/anti-bias trainings, comprehensive projects from diversity assessments, creation of strategic action plans, and development of diversity and inclusion policies. *Progress Strategies+* has also created or reorganized client diversity committees and inclusion governance standards leading to enhanced employee diversity participation, goal setting and accountability.

*Progress Strategies+* also connects internal project work to the external engagement with diverse communities through inclusion communications improvements (value statements, marketing materials and other messaging) and other important areas to authentically engage with communities.

*Progress Strategies+* is the recipient of Corp! Magazine's Diversity Focused Company Award. The company was honored for outstanding leadership in diversity and multiculturalism in the state of Michigan.

*Progress Strategies+* was recognized for its client trainings, comprehensive inclusion and equity project management work of diversity assessments, creation of inclusion policies and procedures, reorganization and creation of inclusion governance councils, and the formation of effective diversity and inclusion action plans for corporations, businesses and organizations.

<http://www.corpmagazine.com/events/michigan-salute-to-diversity-awards/winners/>

**Valuing Diversity.**

**Inclusion for All.**

**Equitable Outcomes.**

For you. For social impact. For results and positive change.



The + in Progress Strategies+ (Photo Credit: Irwin Seating Company)

## Find out more about the Progress Strategies+ work, innovative services and methods for social impact

For more information on how the Progress Strategies+ diversity and inclusion work and approaches can be of impact and social change for you as well as learning more about the firm's service fees and scope of work pricing please contact:

616-558-3276

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In addition please learn more and engage with Progress Strategies+ on the work in all our areas at:

**Progress Strategies+** provides companies, businesses and organizations with sustainable policies and practices to be more inclusive. This project management work includes diversity assessments, creation of workplace inclusion policies, external relations partnerships with diverse communities, and development of full-range diversity and inclusion action plans. Clients are served in these areas:

**Organizational Diversity and Inclusion Assessments:** Guided by the *Progress Strategies Standards for Assessment of Inclusion and Diversity Performance and Progress (SAID:P2)*<sup>TM</sup>, clients receive clear information on vulnerabilities and improvement elements that lead to Progress Strategies+ creation (and management if necessary) of inclusion practices to meet standard goals and outcomes. Assessments are not the final product but the beginning of effective change and impact in organizational diversity.

**Policies, programs and trainings for systems change:** Initiatives and training/facilitation sessions that help employees or organization members affirm and adhere to inclusion values, minimize conflict and create unity of purpose within the workplace are examples of standards and outcomes for clients new to organizational diversity, and those desiring to improve upon their practices.

**Inclusion Governance Standards and Score-carding:** Progress Strategies+ also helps clients create systems to measure and track diversity, equity and inclusion goals and project outcomes.



[www.progressstrategies.com](http://www.progressstrategies.com)



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A project management Company