



Executive Coaching: Diversity, Inclusion and Equity

Progress Strategies+, LLC

Diversity, Inclusion and Equity Scope of Services

2018

Progress Strategies+ helps executives develop critical diversity, inclusion and equity skills.

Progress Strategies+ equips executive leaders with the intercultural management and inclusion skills that companies and organizations seek in managers. Progress Strategies+ offers client leaders individual coaching sessions ranging from cultural competence to policy development.

Leaders proficient in diversity are leaders in demand.

Led by a certified diversity and inclusion expert, the Progress Strategies+ Diversity, Inclusion and Equity Project Group provides executive coaching that produces inclusion skills for clients. Individual coaching services help corporate, business and non-profit executives recruit diverse employees, gain access to new culturally diverse markets and other benefits that distinguishes them as leaders who can make their company or organization a destination for new talent, customers and consumers of all backgrounds.

Learn More. Please review the reserve side of this page to learn more about the services to enhance any executive leader's ability to be proficient in diversity, inclusion and equity.

Progress Strategies+ is a project management firm creating and managing projects for corporate and business clients to help them maximize financial and human resources, profits and cost savings. The firm also has four social responsibility project areas including Diversity & Inclusion. Progress Strategies+ was cited as a Diversity Focused Company Award Winner for its work as a leader in equity and multicultural efforts by Corp Magazine. The firm was recognized with awardees such as the Kellogg Company and General Motors.

Make Progress Strategies+ award-winning services work for you:

"It is the mission of Local First to promote inclusion and equity for all people throughout our organization, membership, vendors and partners. We are equally committed to leading efforts to produce an equitable local economy. Progress Strategies+ provided us with the expertise and tools to accomplish this. We are continuing to be well-served by Progress Strategies+ equipping us in cultural competency, inclusion and equity standards and policies that are strengthening our workplace inclusion, efforts to advance economic equity, membership recruitment, community partnerships and strategies to connect with---and serve--culturally and ethnically diverse communities."

Elissa Hillary, Executive Director, Local First

Executive Leadership.

Excellent Coaching.

Equitable Outcomes

For you. For social impact. For results and positive change.



Find out more about the *Progress Strategies+* work, innovative services and methods for social impact

For more information on how the *Progress Strategies+* diversity and inclusion work and approaches can be of impact and social change for you as well as learning more about the firm's service fees and scope of work pricing please contact:

616-558-3276
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In addition please learn more and engage with *Progress Strategies+* on the work in all our areas at:



www.progressstrategies.com



Progress Strategies+



@ProgStrategies+

The *Progress Strategies+* Diversity, Inclusion and Equity Project Group provides diversity, inclusion and equity executive coaching to corporate, business and non-profit Chief Executive Officers, Executive Directors and senior staff in these areas:

+ Leadership Assessment in Intercultural Management:

The *Progress Strategies+* Assessment in Scenarios of the Six Stages of Intercultural Sensitivity and other tools provide leaders with their personal assessment for awareness and improvement in key areas to help them adapt to culturally diverse teams and manage them effectively. *Progress Strategies+* does far more than providing a basic understanding of diversity for the client. The assessment is the basis of an individual plan for the executive to recruit, retain and empower diverse employees.

+ Inclusion & Equity Standards and Strategies for Leaders:

Tools and techniques in this area provides executives with standards to promote inclusion and equity within their workplace. Strategy sessions for leaders help them develop skills to increase equity and reduce real or perceived workplace discrimination.

+ Direct Counsel: *Progress Strategies+* also provides the executive client with strategic counsel, real-time recommendations and direction to help improve their leadership skills in the diversity, inclusion and equity areas based on the day-to-day challenges and opportunities they face during the coaching period.



Progress Strategies+

A project management Company